

Manufacturing Engineer

Location: Hanoi, Vietnam.

Type: On-site

Report to: Head of Mechanical and Manufacturing

About Blacksheep Vietnam

Blacksheep Vietnam is a fast-growing technology company that helps businesses succeed globally by leveraging Vietnam's talents, manufacturing capabilities, and supply chain advantages. We provide end-to-end solutions, from product development and engineering services to manufacturing and supply chain consulting, for companies with advanced engineering products.

Our portfolio includes electric vehicles and scientific instruments. All our work adheres to global standards, including ISO compliance, ensuring world-class quality and performance.

We are on a mission to elevate Vietnam-designed and engineered products to the global stage. If you're passionate, driven, and excited to work at the intersection of technology and global innovation, join us to take Vietnamese tech to the world.

About the Role:

We're looking for 01 **Manufacturing Engineer** who's passionate about making products smarter, faster, and better. If you love solving tough challenges and want to help bring Vietnamese tech to the world, this is the role for you.

What You'll Do:

- Develop and improve manufacturing processes to enhance efficiency, reduce costs, and improve product quality.
- Review and analyze production data packs and build production plan with Project Manager.
- Monitor production process, involve in preparing material, tools, and assembly tasks within projects.
- Troubleshoot equipment, parts failures, process deviations, and quality issues.
- Control quality of products (IQC, OQC).
- Select, install, and maintain manufacturing equipment, tools...
- Arrange tooling, rack and keep working space tidy up.

- Create Equipment Working Instruction (EWI) and maintain process documentation.
- Carry out any other tasks assigned by your line manager.

Required skills and capabilities:

- Bachelor's or Engineering's degree, preferable in Mechanical Engineering or equivalent qualification.
- 2+ years of experience.
- CAD/CAM/CNC (preferred to Creo).
- Assembling skills (mechanical competence, technical understanding, basic math and measurement).
- Attention to details.
- High discipline.
- Able to communicate in English for work purposes (no need for advanced writing or fluency).
- Ability to work in a well-organized way, work individually and as part of a team.
- Result-oriented attitude.
- Pro-active and learn new things quickly, willing to take challenges.

Salary range (gross)

18,000,000 - 30,000,000 VND/month (based on experience and skills)

Benefit:

At **Blacksheep**, we believe in doing things differently, which starts with valuing the unique strengths each person brings. We're building a workplace where individuality is respected, creativity is encouraged, and discipline drives results. What you can expect when you join us:

- A dynamic, international environment that values creativity, structure, and bold thinking.
- The chance to make real contributions to impactful global projects.
- 20 days of annual leave, plus public holidays.
- Private healthcare insurance for you and your children.
- Full salary during probation.



BLACKSHEEP VIETNAM CO LTD

22 Pho Duc Chinh, Truc Bach

Ba Dinh, Ha Noi, Vietnam

m: admin@blacksheeppower.com | w: blacksheeppower.com

- 5 remote working days per month.

If you would like to apply for this position, please email your cover letter and CV to:

Ngoc.tran@blacksheeppower.com the attention of **Ms Ngoc Tran, HR Assistant**

We are an equal opportunities employer, and we would encourage woman to apply for the engineering job.

We look forward to hearing from you!

Blacksheep Vietnam Co., Ltd.